



## Accelerator FAQs

### **What is the accelerator program?**

- An exciting 12 month placement role which starts with an intensive pre-skilling training program with Makers to help you excel in the role.
- During the placement you will be an employee of Makers.
- Makers provides 12 months of support throughout placement to support you in the role.
- At the end of the placement there is a possibility of becoming a permanent employee of the Hiring Partner.

### **How long is the accelerator program?**

- Placement with the Hiring Partner lasts for 12 months

### **Why am I an employee of Makers and not the Hiring Partner?**

- You are hired by Makers and contracted to the Hiring Partner, whilst we continue to provide professional support for the 12 month placement.
- At the end of the placement, there is an opportunity that the Hiring Partner may offer a permanent position.

### **Am I supported by Makers during placement?**

- Yes, Makers provides support through our dedicated Placement Coaches throughout the 12 month placement to help you excel.

### **What happens at the end of the accelerator program?**

- At the end of the placement, you will meet with the Hiring Partner to determine what's next.

### **How does the application process work?**

- Once you apply, you will receive a confirmation email setting next steps which are specific to the opportunity you are applying to. Please read this email carefully so as not to miss out on important steps you may need to take.
- Once you have followed the steps in the email our team of Selection Coaches will be able to begin to process your application.
- Once we have reviewed applications, those that meet our criteria and those of the Hiring Partner will be invited to progress to the next steps in the application process.
- All details of the steps of the application process will be detailed in the job advert.

**What does the accelerator journey look like?**

- If successful in this role, following the admissions process you will start your training in preparation for the role.
- You will meet the People Team here at Makers who will prepare you ready to join the Hiring Partner. They will manage your contract, ID checks and any other HR processes to set you up as an employee with Makers.
- You will stay contacted with the Makers People Team throughout the placement. You will be able to talk to them, or your placement coach, about any people-related issues.
- Once on Placement you will meet your Placement Coach from Makers who will provide support and coaching throughout the 12 month contract.

**What criteria do I need to meet to apply?**

- Aged 16+ at the time of application
- Have Right to Work in the UK
- Meet the criteria set out for the role as listed on the advert and in the job description
- If a role requires security clearance you must have lived in the UK for the past three consecutive years as a minimum. More details can be found [here](#)

**What is the minimum level of education that I need to apply?**

- We strongly welcome candidates from all education backgrounds and levels.
- Requirements can vary depending on the role, so please also check the essential criteria in the job description.

**Can I apply if I have a degree?**

- Yes, you can apply if you have a degree or higher.

**Do I need certain qualifications for the role?**

- Some roles may require specific qualifications or experience, please refer to the job description for the essential criteria for the role which is set out by the Hiring Partner.
- Makers will provide all the training required to be successful in the placement.

**If I'm successful in this role, how will I be taught to code?**

- This will depend if you have already been through Makers bootcamp.
- If you are new to Makers you will start your role with Makers with an immersive bootcamp where you will learn to code. The bootcamp will run for 12 weeks, and taught full time and remote.

**What is bridge training? And what will I learn?**

- Bridge training is a specialist pre-skilling training program, tailored to the role, to help prepare for the role and form part of your Bootcamp.

**What will I be taught during the Makers 12 week Bootcamp?**

- Please see details on the Makers Bootcamp [here](#)

**Do I have to pay for my training?**

- No - there is no charge for the training you will receive.

**What is Makers policy on annual leave?**

- You are entitled to leave during and the People Team at Makers will be able to advise you on this.

**There's an irregular national holiday coming up, will I be paid?**

- As we've seen in recent times with the Queen's funeral & King's Coronation, sometimes a national holiday is announced. You will be informed at least a week in advance as to whether it'll be paid.

**How much will I be paid?**

- Each opportunity has its own set salary, details can be found on the application page.

**Will I earn a salary while on the Makers bootcamp if applicable?**

- Please refer to job advert for details

**Will I earn a salary during Bridge training?**

- Please refer to job advert for details

**Can I work overtime?**

- By default, you shouldn't need to work overtime. You are not entitled to any additional remuneration and your Hirer cannot offer you TOIL as they are not your employer.

**Is this role hybrid?**

- Please refer to the application page for details on the working pattern for a particular role.

**Am I on a fixed term contract?**

- No, it is a temporary contract typically 12 months long.
- For specific detail, please refer to the job advert.

**Will I be required to work outside of the UK?**

- There is no requirement for you to work outside of the UK but if the situation arises it will not be for any continuous period of more than one month.

**Can I work remotely outside of the UK?**

- Makers have no issue with you working outside of the UK but you should always follow your Hiring Partner's policies.